

MOCK INTERVIEW NOTES

**Interviews should last approx. 10/15 minutes per student with
5 minute direct feedback time**

Opening the interview:

- Introduce yourself as the interviewer
- Explain to the student that the interview will last about 10 minutes with 5 minutes feedback
- Explain that this interview will include some competency based questions which require them to give specific examples where possible. Explain that this is a common form of assessment in interviews and is the opportunity to demonstrate to the interviewer past experiences where they have demonstrated a particular skill.
- Try to ensure that they relax and enjoy the experience as much as possible

Opening Questions – The candidate may be bring a CV or Personal Statement.

1. Please start by telling me a little bit about yourself and your career aspirations
2. What do you think makes a good [insert the career they are interested in]
3. What do you feel are your biggest strengths?
4. What do you feel is your biggest weakness? How do you manage your weakness?

Competency Based Questions

1. Can you tell me about a time where you worked as a team to achieve a task?
What made it good?
2. Can you tell me about a time when you motivated others to achieve a task?
How did you do it?
3. Can you tell me about a time where you used your own initiative?
4. Can you tell me about a time when you experienced a setback?
What happened and how did you recover?
5. Can you tell me about a time when you had to work to a tough deadline?
How did you manage that?
6. Have you any questions you want to ask?

End of Interview

PROGRESS TO FEEDBACK