

TEACHING & PEDAGOGY: follow Gatsby Benchmarks:

- *Each Yr 11 student will have as many 1-1 sessions with IAG over 10 month+ period.
- *Some small group work is also planned – according to IAG needs/POST 16 wanted outcomes.
- *Quality IAG/Careers and District Labour Market Information is shared and tailored to meet academic & social progress/POST 16 ambitions.
- *Trial interviews with industry; CV building with external CEIAG

RESOURCES:

- *1-1 Level 6 IAG Advisor.
- *IT based assessments; books; networks etc.

PLANNING & EVALUATION:

- *Careers Programme; Careers student work booklets.
- * Work Experience (WEX) student-parent-employer booklets, advice, expectations and code of conduct.
- *Each student is on an Individual Learning Plan based on ambitions.

CURRICULUM DOCUMENTS FOR CAREERS



- *Careers are linked in each subject specific road map.
- *Intent-Implement-Top 5 Impact for each subject includes a Careers overview related to that curriculum area.
- *Enrichment opportunities: Careers Fairs local and at NEC; WEX; Employee/Employer visits; AP Vocational courses etc.



Keep: being SEEN, SAFE, SECURE & SOOTHED

To Empower Learners to Become Successful

TRUST, HONESTY, CARE & RESPECT

* Success for all our students – ADAPTING & DESIGNING learning in its broadest sense to enable ACHIEVEMENT

* Inclusion – LISTENING, UNDERSTANDING & SUPPORTING our students so that they can engage with learning to ASPIRE & ACHIEVE SUCCESS

PATHWAYS overview:

Yr10 summer term and Yr 11 Sept to June: is always the main priority as a top-heavy KS 4 PRU.

Each student will have a PARTICIPATION PLAN that is created & annotated as the student changes thoughts in career planning.



Careers Stat
Guidance_Updates 20



Careers_statutory_gui
dance.pdf

PERSONAL DEVELOPMENT:

- *Identification of career pathways.
- *Equipped to be interviewed for POST 16 choice of destination.
- *Work with non-school staff.

IMPROVEMENT OUTCOMES: ACHIEVED: * The first PRU to achieve Quality in Careers Standards 2022-25. *Work closely in CEIAG LEP – Stoke on Trent with Careers Industry links: Council; Euro car parts etc. *Termly Compass benchmarking reviews with external partners. Governor link with regular monitoring meetings. *IAG Data base.

MAIN PRIORITIES: *Continue to enable employees and employers to work with our students Y8to11. *Achieve 0% NEETS. *Continue to source suitable and sustainable POST 16 positive destinations.

INSET: CP L1; SEND; SCIP; Careers Leaders Certificate; CDI registered professional



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