

Helping you meet the Gatsby Career Benchmarks

1

A STABLE CAREERS PROGRAMME

- get backing from senior management
- have a dedicated careers advisor lead
- publish the programme on your school or college website

HOW WE CAN HELP

- ENTHUSE Partnerships provide a two-year tailored programme of support for groups of schools
- STEM Insight teacher and careers advisor placements will boost your careers knowledge
- STEM Ambassador volunteers can raise awareness and aspiration in future career opportunities



ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

- all pupils should understand the range of opportunities available to them – both academic and vocational
- by the age of 16, pupils should have encountered the full range of learning opportunities
- by the age of 18, those considering university should have at least two visits to universities to meet staff and pupils

WHAT SUPPORT CAN I GET?

- STEM Learning CPD and study visits embeds researchers from universities and research establishments
- STEM Insight placements at universities to encourage more pupils to apply
- Local STEM Ambassador Hubs can facilitate visits from university STEM practitioners

www.stem.org.uk/career-benchmarks

2

LEARNING FROM CAREER AND LABOUR MARKET INFORMATION (LMI)

- ensure students by the age of 14 can access and use LMI to inform their options
- encourage parents to access this information to support their children

HOW WE CAN HELP

- free, quality-assured resources about LMI on www.stem.org.uk
- regular careers articles in the termly STEM Learning magazine
- participate in our Careers in STEM CPD delivered locally to you



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EXPERIENCES OF WORKPLACES

- every pupil should have first-hand experience of the workplace
- ensure students by the age of 16 have had one work experience
- by age 18, students should have an additional experience

WHAT SUPPORT CAN I GET?

- STEM Insight opens up opportunities for pupil placements
- STEM Ambassadors provide real-world context and insight into STEM Careers
- local STEM Ambassador Hubs may facilitate workplace visits



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PERSONAL GUIDANCE

- every pupil should have opportunities for guidance interviews with a careers advisor
- careers advisors can be internal or external but should have the appropriate training
- make these available to pupils particularly when study or career choices are being made

WHAT SUPPORT CAN I GET?

- STEM Insight placements help Teachers and careers advisors maintain up to date knowledge on specific STEM related careers that can be used to guide and inform learners
- STEM Ambassadors activities can include interview skills and CV writing



3

ADDRESSING THE NEEDS OF EACH PUPIL

- challenge stereotypes and misconceptions held by pupils
- keep records of advice given to each pupil
- allow pupils access to their record to inform their career development

HOW WE CAN HELP

- STEM Ambassador role models can break down barriers, challenging stereotypes and misconceptions
- CPD to help you address common pupil misconceptions
- inspiring free activities specifically for your STEM Clubs



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LINKING CURRICULUM LEARNING TO CAREERS

- highlight the relevance of STEM subjects in a range of careers
- teach pupils the importance of STEM subjects for gaining entry to more careers
- demonstrate how STEM subjects help people to be more effective in the workplace

HOW WE CAN HELP

- STEM Learning CPD embeds real-life contexts into teaching
- free, quality-assured resources for embedding careers into lessons on www.stem.org.uk
- STEM Insight teacher placements help link industry experience back to classroom teaching



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ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

- provide opportunities for pupils to learn from employers every year
- develop links with local employers
- keep it exciting with a range of enrichment opportunities

WHAT SUPPORT CAN I GET?

- STEM Ambassadors deliver a range of activities including networking, site visits and career talks
- ENTHUSE Partnerships develop sustainable links between employers and schools or colleges
- the STEM directory highlights over 270 STEM enrichment activities

